



Player Code of Conduct Policy

In Alignment with the Canada Soccer Guide to Safety and Safe Sport Roster Requirements

1. Purpose and Commitment

Bryst Football Academy is committed to providing a safe, inclusive, and respectful environment where every player can develop their skills, confidence, and character through the sport of soccer. This **Player Code of Conduct Policy** establishes clear expectations for behaviour and sportsmanship in alignment with *Canada Soccer's Safe Sport* principles and *Guide to Safety*.

The purpose of this policy is to promote positive conduct, mutual respect, and accountability among all players, ensuring that every participant contributes to an environment consistent with Bryst's values of **respect, integrity, fairness, and teamwork**.

2. Scope

This policy applies to all players registered with Bryst Football Academy, regardless of age or level of play, including those participating in training sessions, games, tournaments, team events, or any club-sanctioned activities, both in person and online.

3. Guiding Principles

The Player Code of Conduct is based on the following *Canada Soccer Safe Sport* principles:

1. **Respect:** Treat teammates, coaches, opponents, officials, and spectators with courtesy and dignity always.
2. **Integrity:** Play honestly and uphold the spirit of fair competition.
3. **Safety:** Prioritize physical and emotional safety by avoiding reckless or harmful behaviour.
4. **Inclusion:** Embrace diversity and ensure that all participants feel welcome and valued.
5. **Accountability:** Take responsibility for actions on and off the field, recognizing their impact on the team and the club.

4. Expectations of Conduct

All players are expected to:

- **Demonstrate respect** for coaches, teammates, opponents, referees, and all participants.
- **Play fairly and within the rules**, accepting decisions of match officials without argument or hostility.
- **Represent Bryst Football Academy** with pride and professionalism on and off the field.
- **Uphold Safe Sport standards**, including the *Rule of Two* and maintaining appropriate boundaries with coaches, staff, and volunteers.
- **Refrain from bullying, discrimination, harassment, or any form of misconduct**—both in person and through electronic or social media.
- **Support teammates positively**, celebrating effort, improvement, and teamwork rather than focusing solely on results.
- **Follow all instructions and safety guidelines** provided by coaching staff and club officials.
- **Attend training and matches on time**, prepared to participate and with a positive attitude.
- **Communicate respectfully** and report any concerns or incidents of inappropriate conduct to a coach or Safe Sport Officer.
- **Use social media responsibly**, avoiding any posts or comments that could be harmful, disrespectful, or damaging to others or the club's reputation.

5. Commitment to Safe Sport

Bryst Football Academy fully supports *Canada Soccer's Safe Sport Roster* and the principles of the *Responsible Coaching Movement*. Players are expected to uphold these commitments by fostering an environment that is safe, inclusive, and free from misconduct.

Players and teams may be provided with *Safe Sport* education, including awareness of appropriate boundaries, respect for diversity, and understanding the importance of positive communication.

6. Reporting and Enforcement

- Breaches of the **Player Code of Conduct Policy** may be reported by coaches, referees, staff, parents, or other players to the **Designated Safe Sport Officer** or **Team Official**.
- All reports will be reviewed confidentially in accordance with the **Bryst Discipline and Misconduct Policy** and **Dispute Resolution Policy**.

- Disciplinary actions may include verbal or written warnings, suspension from training or games, probation, or removal from the club, depending on the nature and severity of the misconduct.

Bryst's approach emphasizes **education before punishment**, aiming to help players learn from mistakes and grow as respectful and responsible individuals.

7. Acknowledgement

All players (and parents/guardians for minors) are required to review and sign the **Player Code of Conduct Agreement** as part of the registration process. Signing this agreement confirms an understanding of the expectations and a commitment to uphold the values of Bryst Football Academy and *Canada Soccer's Safe Sport* framework.

8. Policy Review and Compliance

This policy will be reviewed annually by Bryst's **Safe Sport Committee** to ensure continued alignment with *Canada Soccer* and *Ontario Soccer* standards, as well as any applicable provincial legislation. Updates will be communicated to all players and families before the start of each playing season.

9. Policy Statement

Bryst Football Academy believes that excellence in soccer is achieved not only through technical skill and performance, but through **character, respect, and integrity**. Every player represents the Academy and *Canada Soccer's Safe Sport* values. By adhering to this Code of Conduct, players help create an environment where all participants can learn, grow, and enjoy the game in a culture of safety and respect.

Player Code of Conduct Agreement Form

Bryst Football Academy

(Aligned with the Canada Soccer Guide to Safety and Safe Sport Roster Requirements)

Purpose

This **Player Code of Conduct Agreement** confirms that all players understand and agree to uphold Bryst Football Academy's standards of respect, safety, inclusion, and sportsmanship always.

By signing this form, players acknowledge their responsibility to represent Bryst Football Academy and *Canada Soccer* with integrity, both on and off the field.

Player Commitments

As a registered player of **Bryst Football Academy**, I agree to:

1. **Respect** all coaches, teammates, opponents, referees, and spectators.
2. **Play fairly** and within the rules, demonstrating honesty, effort, and good sportsmanship.
3. **Listen to and cooperate with coaches**, following team instructions and maintaining a positive attitude.
4. **Promote inclusion and respect**, ensuring that all teammates feel welcome, safe, and supported.
5. **Avoid any form of bullying, discrimination, harassment, or violence** toward others.
6. **Represent Bryst with pride**, behaving responsibly at practices, games, tournaments, and club events.
7. **Adhere to the Rule of Two** and other *Safe Sport* standards to maintain appropriate boundaries with adults and peers.
8. **Refrain from using negative or inappropriate language**, gestures, or behaviour toward others.
9. **Use social media responsibly**, avoiding posts or messages that could harm or disrespect others or damage the club's reputation.
10. **Report concerns or unsafe behaviour** to a coach, team official, or the club's **Safe Sport Officer**.

Acknowledgement and Agreement

I understand that any breach of this Code of Conduct may result in disciplinary action in accordance with the **Bryst Discipline and Misconduct Policy**. Sanctions may include warnings, suspension, or removal from club activities.

I acknowledge that this agreement remains in effect for the duration of my participation with Bryst Football Academy.

Player Name: _____

Player Signature: _____ **Date:** _____

Parent/Guardian Name (if under 18): _____

Parent/Guardian Signature: _____ **Date:** _____

Team/Age Group: _____

Club Use Only

Reviewed by: _____

Position/Title: _____

Date Received: _____