



Parent Code of Conduct Policy

In Alignment with the Canada Soccer Guide to Safety and Safe Sport Roster Requirements

1. Purpose and Commitment

Bryst Football Academy is committed to fostering a safe, positive, and inclusive environment that promotes respect, enjoyment, and development for all participants. In alignment with the *Canada Soccer Guide to Safety* and the *Safe Sport Roster*, this **Parent Code of Conduct Policy** outlines the standards of behaviour expected from all parents and guardians associated with the Academy.

Parents play a vital role in shaping the sporting experience of young athletes. Their actions, language, and attitudes influence not only their own child's development but also the broader environment experienced by players, coaches, officials, and other families. This policy ensures that all interactions reflect the values of *respect, integrity, safety, and fair play* promoted by *Canada Soccer* and Bryst Football Academy.

2. Scope

This policy applies to all parents and guardians of players registered with Bryst Football Academy, including those attending practices, games, tournaments, events, meetings, or any activity associated with the club, both in person and online.

3. Guiding Principles

The Parent Code of Conduct is built on the following principles aligned with *Canada Soccer's Safe Sport* framework:

1. **Respect and Integrity:** Treat all participants—players, coaches, referees, staff, and other parents—with dignity and respect.
2. **Positive Support:** Encourage players through positive reinforcement and allow coaches to coach.

3. **Safety and Inclusion:** Contribute to an environment that is physically and emotionally safe, free of bullying, harassment, or discrimination.
4. **Sportsmanship:** Model fair play, humility in victory, and grace in defeat.
5. **Accountability:** Accept responsibility for behaviour that affects the club environment and comply with disciplinary measures when necessary.

4. Expectations of Conduct

Parents and guardians are expected to:

- Demonstrate respect for all players, officials, coaches, volunteers, and spectators always.
- Refrain from using abusive, threatening, discriminatory, or obscene language or gestures.
- Support their child's participation in a manner that prioritizes enjoyment, effort, and learning over winning.
- Avoid coaching from the sidelines and interfering with the technical direction provided by Bryst coaches.
- Respect all decisions made by referees and officials, understanding that mistakes are part of the game.
- Address any concerns or complaints through appropriate club channels, in a calm and respectful manner, following the *Dispute Resolution Policy*.
- Promote inclusivity by ensuring that all participants—regardless of ability, background, gender, or identity—feel valued and welcome.
- Follow all safety, facility, and scheduling guidelines established by the club.
- Uphold the *Rule of Two* and *Safe Sport* principles by ensuring appropriate boundaries are maintained between adults, youth, and children.
- Refrain from posting negative, critical, or harmful comments about players, coaches, referees, or the club on social media or digital platforms.

5. Commitment to Safe Sport

Bryst Football Academy adopts *Canada Soccer's Safe Sport Roster* standards to ensure all interactions within the club are respectful, appropriate, and free of misconduct. Parents are encouraged to complete educational resources such as *Respect in Sport for Parents* to reinforce their understanding of Safe Sport principles and their role in supporting a positive environment.

6. Reporting and Enforcement

- Violations of this policy may be reported by coaches, officials, staff, or other parents to the Club's **Designated Safe Sport Officer** or **Club Director**.
- Reports will be reviewed in accordance with the club's **Discipline and Misconduct Policy** and **Dispute Resolution Policy**.
- Depending on the nature and severity of the behaviour, sanctions may include verbal or written warnings, suspension of privileges (including attendance at games or training), or termination of club membership.

All reports will be handled confidentially and fairly, with an emphasis on education, accountability, and maintaining a safe club culture.

7. Acknowledgement

All parents and guardians are required to review and sign the **Parent Code of Conduct Agreement** during player registration, confirming their understanding and commitment to abide by this policy. Participation in club activities implies ongoing agreement to uphold these standards.

8. Policy Review and Compliance

This policy will be reviewed annually by the Club's **Safe Sport Committee** to ensure alignment with *Canada Soccer's evolving standards*, the *Ontario Soccer Code of Conduct and Ethics*, and relevant provincial legislation. Updates or amendments will be communicated to all members prior to each playing season.

9. Policy Statement

Bryst Football Academy affirms that a parent's example of respect, fairness, and integrity is fundamental to the development of players both on and off the field. Through consistent adherence to this Code of Conduct, the Academy, in partnership with parents, ensures that the values of *Canada Soccer's Safe Sport* framework—safety, respect, inclusion, and fair play—remain at the heart of every participant's experience.

Parent Code of Conduct Agreement Form

Bryst Football Academy

(Aligned with the Canada Soccer Guide to Safety and Safe Sport Roster Requirements)

Purpose

This **Parent Code of Conduct Agreement** confirms that all parents and guardians understand and agree to uphold Bryst Football Academy's expectations for respectful, safe, and positive conduct at all club-sanctioned activities.

By signing this form, parents acknowledge their role in supporting an inclusive and enjoyable environment for all participants in accordance with *Canada Soccer's Safe Sport* principles.

Parent/Guardian Commitments

As a parent/guardian of a Bryst Football Academy participant, I agree to:

1. **Respect** all players, coaches, referees, staff, and spectators always.
2. **Model good sportsmanship** by encouraging effort, learning, and teamwork rather than focusing solely on winning.
3. **Support the coaching staff** and refrain from coaching from the sidelines or questioning technical decisions during games or practices.
4. **Communicate appropriately**, using calm, respectful, and constructive language in person and online.
5. **Address concerns** through proper club channels as outlined in the *Dispute Resolution Policy*.
6. **Refrain from negative behaviour**, including bullying, harassment, intimidation, or discrimination in any form.
7. **Promote Safe Sport** by respecting boundaries and supporting adherence to the *Rule of Two* and other *Canada Soccer Safe Sport* standards.
8. **Use social media responsibly**, avoiding any posts or comments that may harm the reputation of players, officials, coaches, or the club.
9. **Ensure a safe environment** by following all club facility rules, health and safety guidelines, and staff instructions.
10. **Encourage inclusion and fair play**, ensuring that every child—regardless of background, ability, or identity—feels welcomed and supported.

Acknowledgement and Agreement

I understand that failure to adhere to the **Parent Code of Conduct Policy** may result in disciplinary action, including warnings, suspension of privileges, or removal from club activities, as outlined in the **Bryst Discipline and Misconduct Policy**.

I acknowledge that this agreement will remain in effect for the duration of my child's registration with Bryst Football Academy.

Parent/Guardian Name: _____

Signature: _____ **Date:** _____

Player Name: _____ **Age Group/Team:** _____

Club Use Only

Reviewed by: _____

Position/Title: _____

Date Received: _____