# **Female Mentorship Program**

## **Program Overview**

BRYST is an ardent supporter of the Ontario Soccer Long Term Player Development initiative and recognizes the importance of coach development as a key component. BFA is committed to creating a mentorship program that will respond to the needs and aspirations of the female soccer coach to develop their coaching knowledge/abilities.

The program is designed to create an environment where coaches feel comfortable asking questions, sharing experiences, and discussing challenges. The program will be delivered through a series of coaching workshops, consisting of classroom presentations, group activities, on-field sessions, and game analysis.

The program is open to all female coaches regardless of current coaching level or experience within BFA and BFA Affiliations.

#### Objective

To provide support for female coaches at all levels within the club and to help create more opportunities for coaches to further their coach education.

#### Goals

- 1. To develop female soccer coaches, who in turn will act as educators and mentors to aspiring female players.
- 2. To create a supportive, professional female coaching culture.
- 3. To encourage promising female soccer coaches to reach their full coaching.

#### Outcomes

- 1. Increase the number of female soccer coaches at BFA.
- 2. Increase number of female soccer coaches at the competitive level.
- 3. Increase number of female soccer coaches working in the BFA competitive environment.

### **Professional Development Plan Mentorship:**

Support through licenses/certifications

Individual 1v1 Meetings to develop PDP

Practice and/or Game Observations

- Will be arranged by mentor coach in consultation with the mentee coach
- No minimum number of observations will be set schedule will depend on availability of the mentor coach and mentee coach

Mock Assessments

- Mentor coach will act as assessor
- Session plans must be submitted prior to mock assessment and include all components
- Mock assessments will include pre-brief, assessment and de-brief
- Topic will be assigned by the Head Mentor Coach
  - Soccer for Life/C License Trained coaches will be assigned C License topics
  - C License coaches will assigned B License Part 1 topics
  - B License Part 1 coach will be assigned a B License Part 2 topic